

FREE WEBINAR
MISTAKES BUSINESS OWNERS AND EMPLOYERS CANNOT AFFORD TO MAKE
PRESENTED BY:



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BUSINESS TRANSACTIONAL
LAWYER



LUIZA MANUELIAN
EMPLOYER'S
LAWYER

Save The Date

12

NOVEMBER
2025



**12:00PM-
1:00PM**

Grant | Shenon | Almaraz APLC
&
Landegger Verano ALC

[click here to attend](#)

Business Transactional & Employment Law Webinar

OVERVIEW

Even the most sophisticated business owners can unknowingly create major exposure through preventable legal missteps. Join two seasoned attorneys for an informative and practical discussion designed to help you identify—and avoid—the transactional and employment mistakes that most often lead to lawsuits, audits, and personal liability.

WHO SHOULD ATTEND

Business owners, founders, and executives of small to mid-sized companies, as well as CPAs, wealth advisors, insurance brokers, and other professionals who counsel business clients.

VALUE

Attendees will leave with a clear checklist of action items to reduce risk, protect assets, and strengthen their organizations before year-end.

NEXT STEPS

Please share this save-the-date with clients and colleagues who would benefit.

KEY TOPICS

- Critical provisions every partnership or operating agreement must contain
- Clarifying roles: employee vs. co-owner—and how misclassification can trigger claims
- Comingling of Funds
- How mixing business and personal finances risks corporate veil-piercing
- Personal liability exposure in wage/hour and PAGA actions
- Client & Contractor Agreements
- Independent contractor vs. employee classification traps
- Essential contract language to limit risk and preserve flexibility
- Insurance Coverage
- General Liability vs. EPLI—what's actually covered and what isn't
- Common gaps that leave business owners unprotected
- Proper record keeping
- Corporate documentation that preserves value in future M&A or stock sales
- HR and payroll records essential for compliance and defense